Celebrating over 30 Years of Change, Not Charity™ in Central Appalachia.
MISSION

The Appalachian Community Fund (ACF) funds and encourages grassroots social change in Central Appalachia. ACF works to build a sustainable base of resources to support community-led organizations seeking to overcome and address issues of race, economic status, gender, sexual identity, and disability. As a community-controlled fund, ACF offers leadership to expand and strengthen the movement for social change through its practices and policies.

VISION

On the journey to justice, our vision is to work for the day when Appalachia’s land, air and water are safe from destruction and contamination; where the economy is stable, strong, and provides diverse employment opportunities for all people; where government and industry are accountable to human needs without exploitation of people and their health; where justice, equity, appreciation of diversity and celebration of our common humanity replace racism, sexism, heterosexism and other “isms”; where wealth and resources are shared equally; where all children grow up free from hatred and violence; and where justice overcomes oppression in any form.

VALUES

- The critical importance of anti-racism work as a part of bringing about social change
- Diversity of voices, experience, and geography
- Decision-making that is built on consensus, equal participation, and shared leadership
- Equality of people and equity in practice
- Leadership of people involved in issues and action
- Accountability, friendliness and openness to our donor partners, our grantee partners and all allies who seek justice
- Building a sense of community and promoting inclusiveness
- Sharing of stories and experience to build relationships, leadership and solidarity
- Speaking out and standing up
- Seeing, sharing and creating the connections among people, communities, environment, the region and the world
- Grassroots experience, skills, wisdom and plain good sense
- Celebration of culture, heritage, survival, community, and victories for justice
- The natural and human resources that make Appalachia a rich and diverse region

PRINCIPLES

The Appalachian Community Fund (ACF) operates on principles of compassion and respect for all beings, integrity, transparency, a belief in and commitment to justice, and care for our region and our planet. An analysis of oppression, particularly racism, informs ACF’s work; and in all of its activities, goals and outcomes, ACF seeks to model an organization which is effective, responsible, accountable, democratic, anti-racist, and committed to developing leadership. ACF works to change systems and institutions and also believes in changing those it is a part of, recognizing and acknowledging that the systems it seeks to change transcend geographic, national and international boundaries. The Fund believes in sharing power, sharing responsibility, and seeking input and ideas from all components of the organization as it strives to embody, and to encourage other organizations to embody, these principles.
**Funds**

The **GENERAL FUND** is an annual board-directed program focusing on organizing for social change. Organizations may use these monies for general support as well as for programs and projects.

The **TECHNICAL ASSISTANCE** program is designed to help build strong organizations. These are small grants for specific technical assistance needs identified by the organization. By helping staff, board, and members hone their skills, ACF believes an organization’s work will be stronger and more effective.

The **LGBTQ FUND** (LESBIAN/GAY/BISEXUAL/TRANS GENDER/QUESTIONING) was established in 2006 to develop and strengthen resources for LGBTQ organizing efforts in Central Appalachian communities. This Fund is designed to support LGBTQ organizational building, strengthening lesbian and gay community institutional resources, and capacity building for LGBTQ organizing efforts. ACF also seeks applications from new and emerging organizations, that work with LGBTQ youth, and networking efforts to connect LGBTQ work throughout Central Appalachia.

The **FOCIS GIVING CIRCLE (FEDERATION OF COMMUNITIES IN SERVICES)** was formed at the Appalachian Community Fund in 2007. FOCIS started in 1967 when over 40 women left the Glenmary Sisters to emphasize their community development work in Appalachia. The FOCIS Giving Circle honors and preserves the community service values of FOCIS and encourages future generations to nurture and sustain these values. Giving Circles are a growing area of philanthropy, where a group of people pool their resources and make collective decisions on how to ‘socially invest’ their dollars.

The **POWER & POWERLESSNESS FUND** was founded by John Gaventa, and funded from the royalties of his prize-winning book, *Power and Powerlessness: Quiescence and Rebellion*, published by the University of Illinois Press in 1982. During the work on the PhD, John spent a great deal of time in the Appalachian coal communities about which the book was written, particularly the four counties of Campbell and Claiborne in Tennessee, and Bell and Whitley in Kentucky.

This fund was created as a modest way to attempt to thank these communities and organizations for all the lessons they taught, the hospitality they gave, and the courage which they exhibited in challenging the issues of power and powerlessness in the region, with a special but not exclusive focus on the four counties of the Clear Fork Valley area. Special consideration shall be given to requests from organizations which supported the research and writing of the book.

Occasionally, ACF receives **DONOR-ADVIS ED Grants and DONOR-DESIGNATED GIFTS**. This happens when individual donors contact us to make grants and gifts on their behalf.
PROJECTS AND PROGRAMS

OUT IN THE SOUTH – CENTRAL APPALACHIA PROJECT
focuses on LGBTQ communities and individuals in the Central Appalachian counties located in Tennessee, Kentucky, Virginia, and West Virginia. In 2016, Appalachian Community Fund partnered with The STAY Project and LGBTQ communities across the region to launch the Out in the South: Central Appalachia Project. This project is a grantee of the broader Out in the South Initiative coordinated by the Funders for LGBTQ Issues as a strategy to increase funding and deepen fundraising strategies and relationships for LGBTQ communities across the South.

APPALACHIAN HERO AWARD
The Southwest Virginia Appalachian Hero Award was presented to the Marion Senior High School Gay Straight Alliance for their dedication to establishing a safe space where no other had been created before. Although these founding members have graduated, the legacy of their efforts continues to provide students the opportunity to constructively pursue a community which welcomes and nurtures the full potential of all students and to not only overcome prejudice, but also build bridges to broader supportive networks.
### Grantees 2017-2018

**General Fund**

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beloved Community Outreach Foundation, Alcoa, TN</td>
<td>$500</td>
</tr>
<tr>
<td>Birdhouse, Knoxville, TN</td>
<td>$1,500</td>
</tr>
<tr>
<td>Bridge Refugee Services, Knoxville, TN</td>
<td>$3,000</td>
</tr>
<tr>
<td>Call to Action for Racial Equality, Charleston, WV</td>
<td>$1,000</td>
</tr>
<tr>
<td>Catholic Committee Of Appalachia, Spencer, WV</td>
<td>$1,000</td>
</tr>
<tr>
<td>Clearfork Community Institute, Eagan, TN</td>
<td>$950</td>
</tr>
<tr>
<td>Community Economic Development Network of East Tenn., Knoxville, TN</td>
<td>$1,500</td>
</tr>
<tr>
<td>East Tennessee Permaculture Research, Knoxville, TN</td>
<td>$1,500</td>
</tr>
<tr>
<td>Glean Kentucky, Lexington, KY*</td>
<td>$500</td>
</tr>
<tr>
<td>Golden Door Advocates, Cleveland, TN</td>
<td>$1,500</td>
</tr>
<tr>
<td>Graduate Medical Education Consortium, Big Stone Gap, VA</td>
<td>$2,000</td>
</tr>
<tr>
<td>Harlan County Boys and Girls Club, Harlan, KY</td>
<td>$1,000</td>
</tr>
<tr>
<td>Headwaters, Whitesburg, KY</td>
<td>$1,500</td>
</tr>
<tr>
<td>Hemphill Community Center, Jackhorn, KY</td>
<td>$750</td>
</tr>
<tr>
<td>The June Bug Center for Arts &amp; Education, Floyd, KY</td>
<td>$650</td>
</tr>
<tr>
<td>Kentucky Student Environmental Coalition, Lexington, KY*</td>
<td>$1,500</td>
</tr>
<tr>
<td>KnowHow, Knoxville, TN</td>
<td>$2,000</td>
</tr>
<tr>
<td>Marcella Center for the Arts and Education, Sweetwater, TN</td>
<td>$1,500</td>
</tr>
<tr>
<td>National Federation of the Blind Kentucky, Louisville, KY*</td>
<td>$2,000</td>
</tr>
<tr>
<td>Open Heart Ministries, Bluefield, WV</td>
<td>$2,000</td>
</tr>
<tr>
<td>Project Read, Richmond, KY</td>
<td>$1,500</td>
</tr>
<tr>
<td>Radio Eye, Lexington, KY*</td>
<td>$1,500</td>
</tr>
<tr>
<td>Rural Resources, Greeneville, TN</td>
<td>$1,500</td>
</tr>
<tr>
<td>South Central Educational Development, Bluefield, WV</td>
<td>$1,500</td>
</tr>
</tbody>
</table>
## Southern Appalachian Mountain Stewards, Wise, VA
- $2,000

## The STAY Project, New Market, TN
- $650

## Trans Empowerment Project, Knoxville, TN
- $2,000

## The West Virginia Mine Wars Museum, Matewan, WV
- $2,000

## The West Virginia Trainers Project, Fayetteville, WV
- $2,000

### Total
- $42,500

* designated for work in Appalachian counties

## Technical Assistance

<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Knoxville Abortion Doula Collective, Knoxville, TN</td>
<td>$500</td>
<td></td>
</tr>
<tr>
<td>CDJ Media Collective, Alcoa, TN</td>
<td>$600</td>
<td></td>
</tr>
<tr>
<td>A Step Ahead, Knoxville, TN</td>
<td>$300</td>
<td></td>
</tr>
</tbody>
</table>

### Total
- $1,400

## LGBTQ Initiative

<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Morehead Pride, Farmers, KY</td>
<td>$800</td>
<td></td>
</tr>
</tbody>
</table>
Grantees 2017-2018

Total $800

Out In The South Project
Special project of ACF $50,000

Power & Powerlessness Fund
SOCM, Knoxville, TN $1,000
Livelihoods Knowledge Exchange Network, Lexington, KY $800
Clearfork Valley Youth Media, Duff, TN $500
Total $2,300

FOCIS Giving Circle
Projects
Appalachian Sustainable Development, Abingdon, VA $1,000
“Healthy Families - Family Farms”
Clearfork Community Institute, Eagan, TN $1,500
“Water Monitoring and Enforcement Project”
Kentucky Student Environmental Coalition, Lexington, KY $1,000
“Catalyst”
Parent Resource Center, Duff, TN $1,000
“We Can”

Scholarships
Anndrena Belcher, Gate City, VA $1,000
performance “Stories From Home: My Story, My Voice, My Song, My Home.”
Margaret Gregg, Abingdon, VA $1,000
visual exhibition themed “A Journey”
Whitesburg, KY $1,000
community organizing “The Holler Network”
Total $7,500
2018 GRAND TOTAL $104,500
F I N A N C I A L S

A full copy of Appalachian Community Fund financial statements as audited by independent public accountants is available on our website under About ACF/Financials and Reports.

EXPENSES

STATEMENT OF FINANCIAL POSITION
June 30, 2018
STATEMENT OF FINANCIAL POSITION
June 30, 2018

INCOME

- Individual Gifts: 14%
- Out in the South: 5%
- Investment: 6%
- FEX: 71%

Legend:
- Individual Gifts
- FEX
- Program Income
- In-kind
- Interest
- Investment
- Out in the South
Adam Hughes
Alan and Gwendolyn Shusterman
Alexandria Cauthen-Zach
Allison and Stuart Malter
AmazonSmile
Amelie Ratliff
Andre Block
Andre Weinstock and Michelle Hewitt
Angela Bowen
Angela Reed
Anita Younes
Ann and Bruce Mathews
Ann Lowery and Allison Powers
Anne B. and Michael Blakeney
Anne Brinser
Anne N. Baldwin
Annette Anderson and Robert Wilson
Anonymous (26)
Ardeth Deay
Arlene Bermann
Arnold and Kathleen Simonse
Ashley Browning and Tyler McClure
Ashley Dinan
August Cosentino
Barbara Clinton and Jim Selin
Belinda and Jagade Burns
Benita Whitman
Benjamin Becker
Beth Bingman and Rich Kirby
Betty Jean Hall
Brad Rubenstein
Brandi Augustus
Brenda Freers
Bryan and Margaret G. Ensinger
Buckey and Joan Boone
Candace Jane Boyd and Bill Troy
Candie Carawan
Carol Willhite
Carolyn McCoy
Cathy Barrington
CharLee Howard
Charlie Biggs and Laura Howes
Christopher Gang
Cindy Browm
Claudia Lencsak
Community Shares of Tennessee
Connie Smith
Cora Kelley
Craig and Teri Williams
Cynthia Skidmore
dalemei jamieson
Daniel Schwarz and Ginny Hawker
Darryl Cannady
David and Donna Gage
David and Sandra Lyons
David Duncan
David Reeves
David S. Klein and Virginia Rankin
Deborah Wollheim
Debra Jacobs
Dennis and Rona Fischman
Doug and Pegeen Reichert Powell
Doug Gamble and Nina Gregg
Douglas Finnan
Edwin Gabler
Elias Feghali
Elizabeth Magill
Ellen Henry
Ellen Hertzmark
Emily Saunders
Emma Simpson
Eric Scavetta
Eric Wepsic
Erica Vinskie
Estelle Disch
FOCIS (Federation of Communities in Service)
Funders for LGBTQ Issues
Funding Exchange
Gary and Ilene Katz
Gerry Milliken
Gita and Martin Lefstein
Glenda Struss-Keyes and Marcus Keyes
H. and Geraldine Ziegenfuss
Harvey and Naomi Cohen
HB Lozito
Heather Finney and Carrie Balent
Heidi O'Donnell
Helen Lewis
Helen Moore
Hilary Haeverkamp
Jack Kaplan and Marian Macsai
Jacqueline E. Hill
Janet LAWN
Janice Holland
Jean Entine
Jean Luce
Jeffery Wood
Jeffry Porter
Jen Girdish
Jennifer Casey
Jennifer Stiles
Jill Ellen Rosenthal and George Shaler
Jo Brown
Joanna Owenby
Joanne and Steve Grossman
Jody Smith
Joel Hillhouse
John and Jean Rosenberg
John Canty and Mary Fischer
John Coleman
John Gaventa and Juliet Merrifield
John Glen
Jonathan Dudley
Joseph and Pamela Viglione
Josh Raisler Cohn and Christy Pardew
Joyce Kauffman
Joyce Tavon
Judy Norsigian
Julie Humidan
Karen Jones and Bev Futrell
Karen Pentecost and Steven Whitaker
Kate Black
Kathleen Casavant
Kathleen H. Mavournin and Bob Richmond
Kathleen Hutson
Kathryn Coulter
Kathy Jennings-Johnson and Michael Johnson
Kay Newton
Kayak Consulting Group
Kelli Burton
Kelly Steele and Charles McCroskey
Kendal Bilbrey
Kerry Lehnerd-Reilly and Maggie Lehnerd-Reilly
Kim Klein and Stephanie Roth
Kroger
Larissa Guering
Larry Hollar and Karen Cassedy
Lawrence Glass
Lee Ann Swarm
Leigh and Jeff Walker
Leocha Fund of Tides Foundation
Leslie Lipka
Lewis Finfer
Linda and William Mashburn
Linda Ewald
Linda Nichols
Lisa and Allen Carroll
Lisa Mount
Lisa Thayer
Loren Howley
Luci Murphy
Luke Sciulli
Luke Young
Lynn Sonfield
M. Brinton Lykes
Marc Miller
Marcus Wilkes
Margo Miller
Maria Vetrano
Marian Colette and Dal Macon
Marjorie Miller
Mark Bevelhimer
Marrick E. Sayers
Martin J. Amerikaner and Linda Spatig
Marvin McFalls
Mary Herr
Mary McClanahan
Mary Wilson and Shelley Dunnings
Matt Prater
Mel Hoover and Rose Edington
Melissa Jones
Melissa Wells
Michael Nelson
Michael Hirschhorn and Jimena Martinez
Michele Block
Microsoft
Mike and Elizabeth Armstrong
Mini Ann Liu
Mitchell Klein
Mohan Sivaloganathan
Nelle Chilton
Nicholas Dainiak
Oscar Frederick
Pamela Rogers
Patricia A. Geier
Patricia and Domenic Mantoan
Patricia McGrath
Patrick Flannery-Reilly
Patsi and Richard Trollinger
Paul Beach
Paul De Leon
PayPal Giving Fund

Peter Schattner
Rachel Plattus
Raghav Kaushik
Raymond & Irene Wilborn Charitable Foundation
Raymond E. and E Crane Foundation
Rich and Lucy Henighan
Richard Stonestreet
Robert Kegley
Robin Carton and Meredith Smith
Rocio Huet and Charlie Burchett
Rodney Wright
Ronald M. Ans in and Jim Stork
Rose and Stephen Wilkins
Ross Hamachek
Sara Mosteller
Scott and Lisa Starbuck
Scott Schaflein
Shauna Gillespie
Shawn and Emily Boucher
Shelley Waspie
Sonia Kowal and James Wildash
Stanley Cushing
Stephen Parsons
Steve Fisher and Nancy Garretson
Sue Ella Kobak and Art VanZee
Susan Goldstein and Paul McGowan
Susan Williams
Sydney Upton
Tennessee Valley Unitarian Universalist Church
Teresa Collins
Terry Ward
Tess Ewing and Louise Rice
The Kathleen E. Merritt Estate
The Merck Foundation
The Social Justice Charitable Foundation
Theresa Burriss and James Werth
Timothy Nixon
Tina Calhso
Tom Wantland
Union Ave Books
Wayne Kramer
Will McCutcheon
Will T. Cheek
William Browne
William E. and Marlin Sanders
William Weiss
Wilma Dunaway and Donald Clelland
BOARD 2017-2018

Angela Alston, Lewisburg, West Virginia
Brandi Augustus, Knoxville, Tennessee
Emanuel Bailey, Knoxville, Tennessee
Ashley M. Browning, Knoxville, Tennessee
Paige Cordial Billman, Sugar Grove, Virginia
Teresa Collins, Whitesburg, Kentucky
Mo Hall, Knoxville, Tennessee
Angela Reed, Bluefield, West Virginia
Richard Stonestreet, Charleston, West Virginia

STAFF

Belinda Burns
director’s assistant

Kathy Jennings Johnson
office manager

Margo Miller
executive director
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