Celebrating over 30 Years of Change, Not Charity™ in Central Appalachia.
**Mission**

The Appalachian Community Fund (ACF) funds and encourages grassroots social change in Central Appalachia. ACF works to build a sustainable base of resources to support community-led organizations seeking to overcome and address issues of race, economic status, gender, sexual identity, and disability. As a community-controlled fund, ACF offers leadership to expand and strengthen the movement for social change through its practices and policies.

**Vision**

On the journey to justice, our vision is to work for the day when Appalachia’s land, air and water are safe from destruction and contamination; where the economy is stable, strong, and provides diverse employment opportunities for all people; where government and industry are accountable to human needs without exploitation of people and their health; where justice, equity, appreciation of diversity and celebration of our common humanity replace racism, sexism, heterosexism and other “isms”; where wealth and resources are shared equally; where all children grow up free from hatred and violence; and where justice overcomes oppression in any form.

**Values**

- The critical importance of anti-racism work as a part of bringing about social change
- Diversity of voices, experience, and geography
- Decision-making that is built on consensus, equal participation, and shared leadership
- Equality of people and equity in practice
- Leadership of people involved in issues and action
- Accountability, friendliness and openness to our donor partners, our grantee partners and all allies who seek justice
- Building a sense of community and promoting inclusiveness
- Sharing of stories and experience to build relationships, leadership and solidarity
- Speaking out and standing up
- Seeing, sharing and creating the connections among people, communities, environment, the region and the world
- Grassroots experience, skills, wisdom and plain good sense
- Celebration of culture, heritage, survival, community, and victories for justice
- The natural and human resources that make Appalachia a rich and diverse region

**Principles**

The Appalachian Community Fund (ACF) operates on principles of compassion and respect for all beings, integrity, transparency, a belief in and commitment to justice, and care for our region and our planet. An analysis of oppression, particularly racism, informs ACF’s work; and in all of its activities, goals and outcomes, ACF seeks to model an organization which is effective, responsible, accountable, democratic, anti-racist, and committed to developing leadership. ACF works to change systems and institutions and also believes in changing those it is a part of, recognizing and acknowledging that the systems it seeks to change transcend geographic, national and international boundaries. The Fund believes in sharing power, sharing responsibility, and seeking input and ideas from all components of the organization as it strives to embody, and to encourage other organizations to embody, these principles.
**FUNDS**

The **GENERAL FUND** is an annual board-directed program focusing on organizing for social change. Organizations may use these monies for general support as well as for programs and projects.

The **TECHNICAL ASSISTANCE** program is designed to help build strong organizations. These are small grants for specific technical assistance needs identified by the organization. By helping staff, board, and members hone their skills, ACF believes an organization’s work will be stronger and more effective.

The **LGBTQ FUND (LESBIAN/GAY/BISEXUAL/TRANSGENDER/QUESTIONING)** was established in 2006 to develop and strengthen resources for LGBTQ organizing efforts in Central Appalachian communities. This Fund is designed to support LGBTQ organizational building, strengthening lesbian and gay community institutional resources, and capacity building for LGBTQ organizing efforts.

ACF also seeks applications from new and emerging organizations, that work with LGBTQ youth, and networking efforts to connect LGBTQ work throughout Central Appalachia.

The **FOCIS GIVING CIRCLE (FEDERATION OF COMMUNITIES IN SERVICES)** was formed at the Appalachian Community Fund in 2007. FOCIS started in 1967 when over 40 women left the Glenmary Sisters to emphasize their community development work in Appalachia. The FOCIS Giving Circle honors and preserves the community service values of FOCIS and encourages future generations to nurture and sustain these values. Giving Circles are a growing area of philanthropy, where a group of people pool their resources and make collective decisions on how to ‘socially invest’ their dollars.

The **POWER & POWERLESSNESS FUND** was founded by John Gaventa, and funded from the royalties of his prize-winning book, *Power and Powerlessness: Quiescence and Rebellion*, published by the University of Illinois Press in 1982. During the work on the PhD, John spent a great deal of time in the Appalachian coal communities about which the book was written, particularly the four counties of Campbell and Claiborne in Tennessee, and Bell and Whitley in Kentucky.

This fund was created as a modest way to attempt to thank these communities and organizations for all the lessons they taught, the hospitality they gave, and the courage which they exhibited in challenging the issues of power and powerlessness in the region, with a special but not exclusive focus on the four counties of the Clear Fork Valley area. Special consideration shall be given to requests from organizations which supported the research and writing of the book.

Occasionally, ACF receives **DONOR-ADVISED Grants and DONOR-DESIGNATED GIFTS**. This happens when individual donors contact us to make grants and gifts on their behalf.
PROJECTS AND PROGRAMS

OUT IN THE SOUTH – CENTRAL APPALACHIA PROJECT

focuses on LGBTQ communities and individuals in the Central Appalachian counties located in Tennessee, Kentucky, Virginia, and West Virginia. In 2016, Appalachian Community Fund partnered with The STAY Project and LGBTQ communities across the region to launch the Out in the South: Central Appalachia Project. This project is a grantee of the broader Out in the South Initiative coordinated by the Funders for LGBTQ Issues as a strategy to increase funding and deepen fundraising strategies and relationships for LGBTQ communities across the South.

APPALACHIAN HERO AWARD

The East Tennessee Appalachian Hero Award was presented to Dorothy Mitchell-Kincaid for her tireless work to bring about positive change for her community and communities throughout Appalachia and to East Tennessee State University’s Quillen College of Medicine, Office of Continuing Medical Education for improving the health outcomes of patients in the communities they serve.
**Grantees 2016-2017**

$30,000 for 30 Years Special Technical Assistance Program from the General Fund

<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Amount</th>
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<tbody>
<tr>
<td>The Alliance for Appalachia, Long, KY</td>
<td>$800</td>
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<tr>
<td>The Alliance for Community Transformation, Knoxville, TN</td>
<td>$800</td>
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<tr>
<td>Beloved Community Outreach Foundation, Alcoa, TN</td>
<td>$1,000</td>
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<td>Buckhorn Children &amp; Family Services, Buckhorn, KY</td>
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<td>CAC Beardsley Community Farm, Knoxville, TN</td>
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<td>CleanWater Expected in East Tennessee, Cosby, TN</td>
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<td>Clearfork Community Institute, Eagan, TN</td>
<td>$1,000</td>
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<td>The Clinch Coalition, Wise, VA</td>
<td>$1,000</td>
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<tr>
<td>Community Economic Development Network of East Tenn., Knoxville, TN</td>
<td>$1,000</td>
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<td>disABILITY Resource Center, Knoxville, TN</td>
<td>$1,000</td>
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<td>Friends of Blackwater, Thomas, WV</td>
<td>$900</td>
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<tr>
<td>Headwaters, Whitesburg, KY</td>
<td>$1,000</td>
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<td>High Rocks Educational Corporation, Hillsboro, WV</td>
<td>$1,000</td>
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<td>Hindman Settlement School, Hindman, KY</td>
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<td>Kentucky Environmental Foundation, Berea, KY</td>
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<td>Liberation School, Louisville, KY*</td>
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<td>New Opportunity School for Women, Bluefield, WV</td>
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<td>Open Heart Ministries, Bluefield, WV</td>
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<tr>
<td>Project Read, Madison County Literacy Council, Richmond, KY</td>
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<tr>
<td>South Central Educational Development, Bluefield, WV</td>
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<td>Southern Appalachian Mountain Stewards, Wise, VA</td>
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<td>Sprouting Hope, Marion, VA</td>
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<tr>
<td>Teach for America - Appalachia, Hazard, KY</td>
<td>$1,000</td>
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<tr>
<td>Tennessee Immigrant Empowerment Solutions, Knoxville, TN</td>
<td>$900</td>
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<tr>
<td>Tennessee Parks &amp; Greenways Foundation, Nashville, TN*</td>
<td>$1,000</td>
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Tennessee Stage Company, Knoxville, TN  $1,000
West Virginia Center for Civic Life, Charleston, WV  $1,000
West Virginia Mine Wars Museum, Matewan, WV  $1,000
The West Virginia Trainers Project, Fayetteville, WV  $1,000
Williamsburg Action Team, Williamsburg, KY  $1,000
Woodland Community Land Trust, Clairfield, TN  $1,000

Total  $30,000

* designated for work in Appalachian counties
GRANTEES 2016-2017

Concentric Community Circles

PFLAG, Maryville, TN $400

Donor-Advised Grants

Allies of Knoxville’s Immigrant Neighbors, Knoxville, TN $500
Highlander Research and Education Center, New Market, TN $500
Jobs With Justice of East Tennessee, Louisville, TN $500
Total $1,500

Donor Designated Gifts

Bridge Refugee Services, Knoxville, TN
Centro Hispano, Knoxville, TN
Statewide Organizing for Community eMpowerment, Knoxville, TN
Total $500

LGBTQ Initiative

Morehead Pride, Morehead, KY $800
Total $800

Out In The South

Special collaboration of ACF & Stay Together Appalachian Youth
$50,000

Power & Powerlessness Fund

Catholic Committee of Appalachia, Spencer, WV $500
Total $500

Technical Assistance

Melange, Morristown, TN $500
Total $500
Summer Convening of our Immigrant Statewide Assembly (ISA) at the Nashville Office

2017 GRAND TOTAL $84,200
A full copy of Appalachian Community Fund financial statements as audited by independent public accountants is available on our website under About ACF/Financials and Reports.
STATEMENT OF FINANCIAL POSITION
June 30, 2017

INCOME

- Temporarily Restricted: 31%
- Individual Gifts: 66%
- Admin Fees: 2%
Alan & Gwendolyn Shusterman
Alice Jenkins
Allison & Stuart Malter
Amanda Whitney
Amazon Smile
Andre Allaire
Anita Younes
Ann & Bruce Mathews
Anna Abbott
Anne B. & Michael Blakeney
Anne Bridges
Anne N. Baldwin
Annette Anderson & Robert Wilson
Annette Beets
Annie Gray
Anonymous (45)
Arlene Bermann
August Cosentino
Barbara Ellen Smith
Barbara LeMay
Benjamin Becker
Benjamin Conaway
Beth Bingman & Rich Kirby
Beth Flick
Blair Joy
Blair Reeves
Brad Rayson & Elizabeth Eason
Candace Jane Boyd & Bill Troy
Candie Carawan
Carnegie Corporation of New York
Carol & Bill Reuther
Carolyn McCoy
Charles & Ellen Rockwell
Charlie Biggs & Laura Howes
Christi Underdown-Dubois
Community Shares of Tennessee
Craig & Teri Williams
Cynthia Skidmore
Daniel Schwarz & Ginny Hawker
Danny Orsburn
Darryl Cannady
Davett Jones
David & Sandra Lyons
David Gage
David S. Klein & Virginia Rankin
Dawn Warfield
Dennis Lindsey
Diana & Khalial Withen
Doug & Pegeen Reichert Powell
Paige Cordial
Pam McMichael
Patricia McGrath
Patrick Flannery-Reilly
Patsy Johnson
Paul Beach
Paul De Leon
Peggy Mathews & Jim Thompson
Ray Daffner
Raymond & Irene Wilborn Charitable Foundation
Raymond E. & E. Crane Foundation
Ric MacDowell
Rich & Lucy Henighan
Richard Stonestreet
Richard Trowbridge & Wendy Syer
Robert Kegley
Robert Martin & Carrie Brunk
Robin Carton & Meredith Smith
Rocio Huet & Charlie Burchett
Rodney Wolfenbarger
Ron & Kathy Johnson
Ronald M. Ansin & Jim Stork
Rose & Stephen Wilkins
Ross Hamachek
Roy Silver & Elaine Conradi
Scott Dragoo
Scott Widmeyer & Alan Yount
Shirley Hartman
Stanley’s Plant Farm
Steve Fisher & Nancy Garretson
Susan Kohn
Suzanne Pharr & Renee Delapp
Sydney Upton
The Via Esperanza Fund at Schwab Charitable
Theresa Burriss & James Werth
Thomas W. & Judith Rodd
Three Rivers Market
Timothy Nixon
Tracy Feamster
Tucker Leighty
Verna Howard
Vivian Stockman
Wayne Kramer
William Rubenstein
Willow Hale
BOARD & STAFF 2016-2017

BOARD 2016-2017

Emanuel Bailey, Knoxville, Tennessee
Ashley M. Browning, Knoxville, Tennessee
Theresa Burriss, Bristol, Virginia
Darryl Cannady, Northfork, West Virginia
Paige Cordial, Sugar Grove, Virginia
Shauna Gillespie, Saltville, Virginia
Ethan Hamblin, Berea, Kentucky
Matt Prater, Saltville, Virginia
Richard Stonestreet, Charleston, West Virginia
Tanya Bernice Turner, Whitesburg, Kentucky
Angela Alston, Lewisburg, West Virginia
Danielle King, Whitesburg, Kentucky
Angela Reed, Bluefield, West Virginia
Marcus Wilkes, Northfork, West Virginia

STAFF

Belinda Burns
director’s assistant

Kathy Jennings Johnson
office manager


Margo Miller
executive director

CHANGE NOT CHARITY
Celebrating over 30 Years of Change, Not Charity™ in Central Appalachia.